



Sunday River®

STATEMENT OF EXPECTATIONS

Sunday River is part of the Boyne family of resorts. Sunday River is one of the largest ski area operators in New England. Founded in 1958 by a group of local ski enthusiasts, the resort began at Barker Mountain and now includes eight peaks, 128 trails and 18 lifts. Snowmaking, for which the company is highly renowned, covers 92 percent of the resort's 663 skiable acres. There are approximately 200 year-round workers, and close to 1,300 at peak season. Sunday River values diversity, and employees come from around the world to experience the winter lifestyle in Newry and Bethel.

What our employees can expect from us...

At Sunday River, we are committed to the professional and personal growth of our staff through thoughtful management and training. We believe that professional responsibility works both ways and expect our staff to be responsible to the company as well.

In keeping with our tradition of excellence, we treat both guests and co-workers in a manner that is pleasant, courteous, prompt and professional. Ours is a service business, and quality service is our main concern.

Sunday River offers many benefits to its full and part time employees that may include free skiing and snowboarding, free Perfect Turn clinics, rentals, food & beverage discounts, retail store discounts and much more. We celebrate our staff's hard work throughout the year.

What we will expect of you...

Staff members are expected to be well groomed and in uniform, including proper footwear, at all times while working at Sunday River. Good personal hygiene should be practiced daily. Hair must be clean, neatly trimmed and groomed, and of a natural color. Sunday River policy on visible pierced body parts, including tongues, is conservative and varies depending on the position. Visible tattoos must be covered during work hours.

All staff members are expected to report to work for all scheduled shifts. Staff members must have reliable transportation before obtaining a position. To prevent chronic lateness or absenteeism from causing ongoing problems for their operating group, employees may be separated from employment at Sunday River for attendance reasons.

Sunday River Ski Resort is committed to providing a safe work environment and to fostering the well being of its staff. That commitment is jeopardized when any staff member uses alcohol or illegal drugs on the job or comes to work under the influence of alcohol in the workplace. The possession, use or being under the influence of alcohol or illegal narcotics or medicines during working hours or reporting to work under the influence of the above is grounds for immediate dismissal.

Sunday River is a tobacco free workplace. The use of tobacco is not permitted anywhere on Sunday River property.

All staff members are hired as a general ski resort worker, even though you may start a job in a specific department. On any given day, a staff member may be asked to perform a different job than the one for which he/she was originally hired. In order for Sunday River to succeed, we all need to work together to give our guests their greatest experience ever.

The policies listed here are a partial list. A complete list of policies and guidelines can be found in the Sunday River Staff Guide and are subject to change without notice.

Sunday River is an Equal Opportunity Employer.